

Equality Questionnaire

This Equality Questionnaire must be completed to enable a decision as to whether a full Equality Impact Assessment should be carried out. For further information see the guidance notes.

These equality questionnaires relate to the policies contained in the Part 2 Local Plan Pre-Submission Publication Draft (Regulation 19 consultation version). This is an iterative process in that it feeds into the development of the planning policies in the Draft Local Plan and this is then reflected in updated versions of the Equality Questionnaire. The process is ongoing as to when the Draft Part 2 Local Plan is submitted to the Secretary of State for their consideration.

Name of the policy, strategy or project:	
Part 2 Local Plan for Corby Pre-Submission Publication (Regulation 19 consultation) – Vision and Outcomes	
Department and Section:	
Local Plans - Planning & Environmental Services	
Lead Officer:	Contact Details:
Peter Williams	peter.williams@corby.gov.uk
1.	<p>What is the main purpose of this policy/project?</p> <p>The Part 2 Local Plan for Corby, when it is fully adopted, will form part of the Development Plan and its policies will be used to determine planning decisions in the area, alongside the adopted Joint Core Strategy for North Northamptonshire.</p> <p>The Part 2 Local Plan for Corby will set out the non-strategic development allocations and a number of detailed policies to manage development in line with the vision, strategy and policies of the Joint Core Strategy. It does not seek to review the strategic policies within the Joint Core Strategy. An Equality Impact Assessment was carried out for the Joint Core Strategy in January 2015.</p> <p>The series of questionnaires provide an account of the Part 2 Local Plan for Corby Pre-Submission Publication Draft that the Council proposes to submit to the Secretary of State for examination in public by an independent planning inspector following consultation. This questionnaire covers Chapter 3 of the document: Vision and Outcomes.</p> <p>The Joint Core Strategy provides a vision statement for North Northamptonshire as a whole and a set of strategic outcomes that the Part 2 Local Plans and Neighbourhood Plans must support in order to achieve that vision. To ensure this Vision can be achieved and complement the Strategic Outcomes, ten Local Outcomes have been identified in the Part 2 Local Plan. These are vital in guiding how the planning policies are written (what they aim to achieve) and in monitoring whether the policies are working, after the Plan is adopted:</p> <p>Empowering and Proactive Communities; Adaptability to Future Climate Change; Distinctive Environments that Enhance and Respect Local Character and Enhance Biodiversity; Excellent Services and Facilities Easily Accessed by Local Communities and Businesses; A Sustainable Balance between Jobs and Workers and a More Diverse Economy; Transformed Connectivity; More Walkable Places and an Excellent Choice of Ways to Travel; Vibrant, Well Connected Towns and a Productive Countryside; Stronger, More Self-Reliant Towns with Thriving Centres; and Enhanced Quality of Life for All Residents.</p>

2.	<p>Who are its beneficiaries?</p> <p>There are wide-ranging beneficiaries for the Local Plan, potentially including all residents, employees, businesses, visitors and service providers across the plan area. This is because of the wide scope and nature of the Local Plan policies which will affect the environment of the area's stakeholders. One of the major benefits will be providing residents, employees and visitors etc. with a greater range of e.g. housing choices, shops, employment opportunities, recreation and open space facilities.</p>												
3.	<p>Has consultation on the proposal been undertaken?</p>	<table border="1"> <thead> <tr> <th data-bbox="887 398 1193 443">Yes</th> <th data-bbox="1193 398 1477 443">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="887 443 1193 499">✓</td> <td data-bbox="1193 443 1477 499"></td> </tr> </tbody> </table>	Yes	No	✓								
Yes	No												
✓													
<p>Who will be/has been consulted with:</p> <p>A North Northamptonshire Statement of Community Involvement has been adopted by the Council setting out the principles to be applied in involving the community in the preparation of planning documents, including the Part 2 Local Plan. The involvement of the community is also subject to the Housing and Planning Act 2016 and associated regulations (including the Town and Country (Local Planning) (England) Regulations 2012).</p> <p>The development of the Part 2 Local Plan has been through a number of regulatory stages prior to the publication of the Pre-Submission Publication Draft. This has taken place over the last few years and included two stages of statutory consultation giving statutory and non-statutory agencies as well as with local residents, businesses and community groups the opportunity to comment on the developing policies in the plan.</p> <p>The first stage of consultation, on the 'Issues and Options' documents was undertaken in November and December 2016.</p> <p>The second consultation on the 'Emerging Draft Options' took place between 2nd July and 28th August 2018.</p> <p>The results of this consultation have fed into the latest iteration of the Local Plan – the Pre-Submission Publication Draft.</p> <p>Given, this is the first time that the Plan in its entirety is available, it is an appropriate point at which to assess the impact of the draft Plan's policies on the equality target groups. This will allow any recommendations from this screening report to inform the final expression of policies and proposals prior to its publication in advance of its examination during 2020. Notwithstanding this, the emerging policies of Part 2 Local Plan have been subject to a Sustainability Appraisal which includes references to: - valuing and nurturing a sense of belonging in a cohesive community whilst respecting diversity, improving overall levels of education and skills, improving community safety, reducing the incidences of crime and the fear of crime and maintaining and enhancing employment opportunities to reduce the disparities arising from unequal access to jobs. These pick up on some of the equality issues set out in the following sections.</p> <p>The next key stage for Part 2 Local Plan is Publication (Pre-Submission Consultation) in advance of Submission to the Secretary of State for examination in 2020, the current timetable is:-</p> <table border="0" data-bbox="242 1888 1477 2112"> <thead> <tr> <th data-bbox="242 1888 1114 1933">Plan Stage</th> <th data-bbox="1114 1888 1477 1933">Date(s)</th> </tr> </thead> <tbody> <tr> <td data-bbox="242 1933 1114 1977">Publication Draft (Pre-Submission Consultation)</td> <td data-bbox="1114 1933 1477 1977">July/August 2019</td> </tr> <tr> <td data-bbox="242 1977 1114 2022">Submission to the Secretary of State for examination</td> <td data-bbox="1114 1977 1477 2022">November 2019</td> </tr> <tr> <td data-bbox="242 2022 1114 2067">Examination In Public</td> <td data-bbox="1114 2022 1477 2067">Spring 2020</td> </tr> <tr> <td data-bbox="242 2067 1114 2112">Adoption</td> <td data-bbox="1114 2067 1477 2112">Summer 2020</td> </tr> </tbody> </table>				Plan Stage	Date(s)	Publication Draft (Pre-Submission Consultation)	July/August 2019	Submission to the Secretary of State for examination	November 2019	Examination In Public	Spring 2020	Adoption	Summer 2020
Plan Stage	Date(s)												
Publication Draft (Pre-Submission Consultation)	July/August 2019												
Submission to the Secretary of State for examination	November 2019												
Examination In Public	Spring 2020												
Adoption	Summer 2020												
4.	<table border="1"> <thead> <tr> <th data-bbox="242 2112 887 2145"></th> <th data-bbox="887 2112 1193 2145">Yes</th> <th data-bbox="1193 2112 1477 2145">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="242 2112 887 2145"></td> <td data-bbox="887 2112 1193 2145"></td> <td data-bbox="1193 2112 1477 2145"></td> </tr> </tbody> </table>				Yes	No							
	Yes	No											

	<p>Has this consultation highlighted any negative impact? If yes, please state the negative impact:</p> <p>The Part 2 Local Plan has been prepared over an extensive period with ongoing community and stakeholder engagement throughout the process. The consultation statements sets out all the consultations to date including who was invited to comment, how and levels of responses.</p> <p><u>Statement of Consultation</u>, June 2018</p>		✓				
5.	<p>What systems are in place to monitor its impact?</p> <p>The Part 2 Local Plan will be measured through the Authority’s Monitoring Reports, which are prepared and published annually by the North Northamptonshire Joint Planning & Delivery Unit. Further details available at www.nnjpu.org.uk</p>						
6.	<p>Does the proposal contribute towards one of the 3 aims of the General Equality Duty?</p> <p>Explain: These Policies will ensure that consideration is given to the type of housing that is made available within the borough and the end user. This will mean that those that require specialist accommodation adapted for their disability, affordable housing or sheltered housing will be given consideration during the decision making process.</p>	<table border="1"> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td style="text-align: center;">✓</td> <td></td> </tr> </table>	Yes	No	✓		
Yes	No						
✓							
7.	<p>Which group is likely to be affected by the proposal? Explain how each protected characteristic is likely to be affected, or not as the case may be.</p>						
		<table border="1"> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table>	Yes	No	<table border="1"> <tr> <td colspan="2" style="text-align: center;">Comments (include data source)</td> </tr> </table>	Comments (include data source)	
Yes	No						
Comments (include data source)							
Age	✓		<p>The Vision and Outcomes of the Part 2 Local Plan help achieve and complement the strategic vision and outcomes of the North Northamptonshire Joint Core Strategy (JCS). Local outcomes include addressing employment opportunities, provision of infrastructure and services, accessible, diverse and active town centres, housing provision, improvements to connectivity and broadband to meet the identified needs of the local community in line with the Joint Core Strategy which can be found at http://www.nnjpu.org.uk/docs/Joint%20Core%20Strategy%202011-2031_Jan3_Main-Minor_v5.pdf For example, Local Outcome 31 supports the JCS by providing a mix of housing tenure in the Borough, including affordable housing, specialist housing and older people’s accommodation and custom and self-build housing.</p>				
Disability	✓		<p>The Vision and Outcomes of the Part 2 Local Plan help achieve and complement the strategic vision and outcomes of the North Northamptonshire Joint Core Strategy. Local outcomes include addressing employment opportunities, provision of infrastructure and services, accessible, diverse and active town centres, housing provision, improvements to connectivity and broadband to meet the identified needs of the local community in line with the Joint Core Strategy which can be found at http://www.nnjpu.org.uk/docs/Joint%20Core%20Strategy%202011-2031_Jan3_Main-Minor_v5.pdf For example, Local Outcome 31 supports the JCS by providing a mix of housing tenure in the</p>				

			Borough, including affordable housing, specialist housing and older people's accommodation and custom and self-build housing.
Sex	✓		<p>The Vision and Outcomes of the Part 2 Local Plan help achieve and complement the strategic vision and outcomes of the North Northamptonshire Joint Core Strategy. Local outcomes include addressing employment opportunities, provision of infrastructure and services, accessible, diverse and active town centres, housing provision, improvements to connectivity and broadband to meet the identified needs of the local community in line with the Joint Core Strategy which can be found at http://www.nnjpu.org.uk/docs/Joint%20Core%20Strategy%202011-2031_Jan3_Main-Minor_v5.pdf</p> <p>For example, Local Outcome 8 supports the JCS agenda for place-shaping by ensuring new development is well designed, of high quality and creates a strong sense of place which will be particularly of benefit to women, girls and mothers with young children (see Equality Questionnaire on Town Centres and Town Centre Uses for further details).</p>
Marriage & Civil Partnership		✓	
Pregnancy & Maternity	✓		<p>The Vision and Outcomes of the Part 2 Local Plan help achieve and complement the strategic vision and outcomes of the North Northamptonshire Joint Core Strategy. Local outcomes include addressing employment opportunities, provision of infrastructure and services, accessible, diverse and active town centres, housing provision, improvements to connectivity and broadband to meet the identified needs of the local community in line with the Joint Core Strategy which can be found at http://www.nnjpu.org.uk/docs/Joint%20Core%20Strategy%202011-2031_Jan3_Main-Minor_v5.pdf</p> <p>For example, Local Outcome 8 supports the JCS agenda for place-shaping by ensuring new development is well designed, of high quality and creates a strong sense of place which will be particularly of benefit to women, girls and mothers with young children (see Equality Questionnaire on Town Centres and Town Centre Uses for further details).</p>
Race	✓		<p>The Vision and Outcomes of the Part 2 Local Plan help achieve and complement the strategic vision and outcomes of the North Northamptonshire Joint Core Strategy. Local outcomes include addressing employment opportunities, provision of infrastructure and services, accessible, diverse and active town centres, housing provision, improvements to connectivity and broadband to meet the identified needs of the local community in line with the Joint Core Strategy which can be found at http://www.nnjpu.org.uk/docs/Joint%20Core%20Strategy%202011-2031_Jan3_Main-Minor_v5.pdf</p> <p>For example, Local Outcome 29 supports the JCS in providing a net increase in comparison retail floorspace in Corby's town centres by 2031 which</p>

			will be of benefit to people from different ethnic backgrounds (see Equality Questionnaire on Town Centres and Town Centre Uses for further details).
Religion or Belief		✓	
Gender Re-assignment		✓	
Sexual Orientation		✓	
Socio Economic	✓		The Vision and Outcomes of the Part 2 Local Plan help achieve and complement the strategic vision and outcomes of the North Northamptonshire Joint Core Strategy. Local outcomes include addressing employment opportunities, provision of infrastructure and services, accessible, diverse and active town centres, housing provision, improvements to connectivity and broadband to meet the identified needs of the local community in line with the Joint Core Strategy which can be found at http://www.nnjpu.org.uk/docs/Joint%20Core%20Strategy%202011-2031_Jan3_Main-Minor_v5.pdf For example, Local Outcome 2 supports the JCS in the timely delivery of infrastructure, services and facilities necessary to meet the needs of local communities, both existing and planned for.
Community Cohesion	✓		The Vision and Outcomes of the Part 2 Local Plan help achieve and complement the strategic vision and outcomes of the North Northamptonshire Joint Core Strategy (JCS). Local outcomes include addressing employment opportunities, provision of infrastructure and services, accessible, diverse and active town centres, housing provision, improvements to connectivity and broadband to meet the identified needs of the local community in line with the Joint Core Strategy which can be found at http://www.nnjpu.org.uk/docs/Joint%20Core%20Strategy%202011-2031_Jan3_Main-Minor_v5.pdf For example, Local Outcome 13 supports the JCS through the allocation of new or improved community amenities within the Borough's defined centres thus encouraging a greater sense of community cohesion.
8.	What impact does the proposal have on the Equality Target Groups?	No Impact	Positive Impact
			✓
<i>*Negative Impact or Impact Unknown will require a Full Impact Assessment to be completed.</i>			
9.	Proceed to a Full EIA?	Yes	No
			✓
Lead Officer Signature: 			Date: 8 th April 2019

**On completion submit copies to: Policy Officer (Equalities & Diversity)
Democratic Services for Committee with policy (if relevant)**

General Equality Duties:

- 1 *Eliminate discrimination, harassment and victimisation.*
- 2 *Advance the equality of opportunity between people who share a relevant protected characteristic and those who do not share it. Eg:*
 - a. *minimising disadvantage,*
 - b. *taking steps to meet their needs,*
 - c. *involving them with activities where normally people with that PC participation is low.*
- 3 *Foster good relations between people that share a relevant protected characteristic and those that do not.*

Equality Questionnaire

This Equality Questionnaire must be completed to enable a decision as to whether a full Equality Impact Assessment should be carried out. For further information see the guidance notes.

These equality questionnaires relate to the policies contained in the Part 2 Local Plan Pre-Submission Publication Draft (Regulation 19 consultation version). This is an iterative process in that it feeds into the development of the planning policies in the Draft Local Plan and this is then reflected in updated versions of the Equality Questionnaire. The process is ongoing as to when the Draft Part 2 Local Plan is submitted to the Secretary of State for their consideration.

Name of the policy, strategy or project:	
Part 2 Local Plan for Corby Pre-Submission Publication (Regulation 19 consultation) – Securing Infrastructure and Services	
Department and Section:	
Local Plans - Planning & Environmental Services	
Lead Officer:	Contact Details:
Peter Williams	peter.williams@corby.gov.uk
1.	<p>What is the main purpose of this policy/project?</p> <p>The Part 2 Local Plan for Corby, when it is fully adopted, will form part of the Development Plan and its policies will be used to determine planning decisions in the area, alongside the adopted Joint Core Strategy for North Northamptonshire.</p> <p>The Part 2 Local Plan for Corby will set out the non-strategic development allocations and a number of detailed policies to manage development in line with the vision, strategy and policies of the Joint Core Strategy. It does not seek to review the strategic policies within the Joint Core Strategy. An Equality Impact Assessment was carried out for the Joint Core Strategy in January 2015.</p> <p>The series of questionnaires provide an account of the Part 2 Local Plan for Corby Pre-Submission Publication Draft that the Council proposes to submit to the Secretary of State for examination in public by an independent planning inspector following consultation. This questionnaire covers Chapter 4 of the document: Securing Infrastructure and Services.</p> <p>Policies for infrastructure and services, include Policy 1 that provides standards for the provision and protection of open space, sport and recreation based on local evidence and encourages linkages to the wider green infrastructure network for the benefit of both people and wildlife.</p> <p>Policy 2 encourages new development to support and enhance health and wellbeing by encouraging high quality, attractive and safe environments.</p> <p>Policy 3 addresses the need to provide for a new secondary school in the Borough.</p> <p>Policy 4 updates existing policy in relation to telecommunications apparatus to cover the broad principles of siting and design.</p> <p>Policy 5 protects against inappropriate development within 400m of a Water Recycling Centre and intensive livestock units.</p>
2.	Who are its beneficiaries?

	<p>There are wide-ranging beneficiaries for the Local Plan, potentially including all residents, employees, businesses, visitors and service providers across the plan area. This is because of the wide scope and nature of the Local Plan policies which will affect the environment of the area's stakeholders. One of the major benefits will be providing residents, employees and visitors etc. with a greater range of e.g. housing choices, shops, employment opportunities, recreation and open space facilities.</p>											
<p>3.</p>	<p>Has consultation on the proposal been undertaken?</p>	<p>Yes</p>	<p>No</p>									
	<p>Who will be/has been consulted with:</p> <p>A North Northamptonshire Statement of Community Involvement has been adopted by the Council setting out the principles to be applied in involving the community in the preparation of planning documents, including the Part 2 Local Plan. The involvement of the community is also subject to the Housing and Planning Act 2016 and associated regulations (including the Town and Country (Local Planning) (England) Regulations 2012.</p> <p>The development of the Part 2 Local Plan has been through a number of regulatory stages prior to the publication of the Pre-Submission Publication Draft. This has taken place over the last few years and included two stages of statutory consultation giving statutory and non-statutory agencies as well as with local residents, businesses and community groups the opportunity to comment on the developing policies in the plan.</p> <p>The first stage of consultation, on the 'Issues and Options' documents was undertaken in November and December 2016.</p> <p>The second consultation on the 'Emerging Draft Options' took place between 2nd July and 28th August 2018.</p> <p>The results of this consultation have fed into the latest iteration of the Local Plan – the Pre-Submission Publication Draft.</p> <p>Given, this is the first time that the Plan in its entirety is available, it is an appropriate point at which to assess the impact of the draft Plan's policies on the equality target groups. This will allow any recommendations from this screening report to inform the final expression of policies and proposals prior to its publication in advance of its examination during 2020. Notwithstanding this, the emerging policies of Part 2 Local Plan have been subject to a Sustainability Appraisal which includes references to: - valuing and nurturing a sense of belonging in a cohesive community whilst respecting diversity, improving overall levels of education and skills, improving community safety, reducing the incidences of crime and the fear of crime and maintaining and enhancing employment opportunities to reduce the disparities arising from unequal access to jobs. These pick up on some of the equality issues set out in the following sections.</p> <p>The next key stage for Part 2 Local Plan is Publication (Pre-Submission Consultation) in advance of Submission to the Secretary of State for examination in 2020, the current timetable is:-</p> <table border="0" data-bbox="272 1854 1337 2040"> <thead> <tr> <th>Plan Stage</th> <th>Date(s)</th> </tr> </thead> <tbody> <tr> <td>Publication Draft (Pre-Submission Consultation)</td> <td>July/August 2019</td> </tr> <tr> <td>Submission to the Secretary of State for examination</td> <td>November 2019</td> </tr> <tr> <td>Examination In Public</td> <td>Spring 2020</td> </tr> <tr> <td>Adoption</td> <td>Summer 2020</td> </tr> </tbody> </table>	Plan Stage	Date(s)	Publication Draft (Pre-Submission Consultation)	July/August 2019	Submission to the Secretary of State for examination	November 2019	Examination In Public	Spring 2020	Adoption	Summer 2020	<p>✓</p>
Plan Stage	Date(s)											
Publication Draft (Pre-Submission Consultation)	July/August 2019											
Submission to the Secretary of State for examination	November 2019											
Examination In Public	Spring 2020											
Adoption	Summer 2020											
<p>4.</p>		<p>Yes</p>	<p>No</p>									

	<p>Has this consultation highlighted any negative impact? If yes, please state the negative impact:</p> <p>The Part 2 Local Plan has been prepared over an extensive period with ongoing community and stakeholder engagement throughout the process. The consultation statements sets out all the consultations to date including who was invited to comment, how and levels of responses.</p> <p><u>Statement of Consultation</u>, June 2018</p>		✓				
5.	<p>What systems are in place to monitor its impact?</p> <p>The Part 2 Local Plan will be measured through the Authority’s Monitoring Reports, which are prepared and published annually by the North Northamptonshire Joint Planning & Delivery Unit. Further details available at www.nnjpu.org.uk</p>						
6.	<p>Does the proposal contribute towards one of the 3 aims of the General Equality Duty?</p> <p>Explain : P1 & P2 creates the opportunities for all the community to enjoy open space, considerations will be given to ensure that these are accessible for all users, in particular those with mobility problems, and people with pushchairs. P3 Will ensure the equality of opportunity is created for children of secondary school ages to receive a place in a local school and a provision is made for children with disabilities. This will foster good relations and impact on the future working lives of those individuals within Corby. P4: will remove the disadvantage that those that have mobility impairments may encounter, by the availability of better internet siting and design; enabling them to view these in their own home on a computer screen rather than travelling to the council.</p>	<table border="1"> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td style="text-align: center;">✓</td> <td></td> </tr> </table>	Yes	No	✓		
Yes	No						
✓							
7.	<p>Which group is likely to be affected by the proposal? Explain how each protected characteristic is likely to be affected, or not as the case may be.</p>						
Age	✓	No	<p>Comments (include data source)</p> <p>Policy 2 (Health and Wellbeing) promotes health and wellbeing across the plan area. This will be to the benefit to all protected characteristics, in particular groups with higher health related needs such as older and people with disabilities.</p> <p>Policy 4 (Electronic Communications) supports the expansion of electronic communication networks including improved internet connectivity. This will benefit all protected characteristics. People with disabilities and older age groups will likely benefit most from such policy, with improved digital access allowing for home working and further skill progression providing a means of social inclusion for those who might otherwise struggle to leave home.</p>				
Disability	✓		<p>Policy 2 (Health and Wellbeing) promotes health and wellbeing across the plan area. This will be to the benefit to all protected characteristics, in particular groups with higher health related needs such as older and people with disabilities.</p> <p>Policy 4 (Electronic Communications) supports the expansion of electronic communication networks including improved internet connectivity. This will</p>				

			benefit all protected characteristics. People with disabilities and older age groups will likely benefit most from such policy, with improved digital access allowing for home working and further skill progression providing a means of social inclusion for those who might otherwise struggle to leave home.	
Sex		✓		
Marriage & Civil Partnership		✓		
Pregnancy & Maternity	✓		Policy 3 (Secondary School Opportunity Site) supports the delivery of sufficient school places to meet the needs and demand. This will benefit all current and future school children regardless of ability/disability, as well as improving the socio-economic environmental condition of Corby, making it a more attractive place to live, work and visit.	
Race		✓		
Religion or Belief		✓		
Gender Re-assignment		✓		
Sexual Orientation		✓		
Socio Economic	✓		<p>Policy 3 (Secondary School Opportunity Site) supports the delivery of sufficient school places to meet the needs and demand. This will benefit all current and future school children regardless of ability/disability, as well as improving the socio-economic environmental condition of Corby, making it a more attractive place to live, work and visit.</p> <p>Policy 4 (Electronic Communications) supports the expansion of electronic communication networks including improved internet connectivity. This will benefit all protected characteristics. People with disabilities and older age groups will likely benefit most from such policy, with improved digital access allowing for home working and further skill progression provided a means of social inclusion for those who might otherwise struggle to leave home.</p>	
Community Cohesion	✓		Policy 1 (Open Space, Sport and Recreation) seeks to protect and enhance the provision of open space, sport and recreational facilities. The application of this policy will benefit all groups by providing places where people can integrate, meet and enjoy recreation, sports and the environment.	
8.	What impact does the proposal have on the Equality Target Groups?	No Impact	Positive Impact	Negative Impact or Impact unknown*
			✓	
<i>*Negative Impact or Impact Unknown will require a Full Impact Assessment to be completed.</i>				
9.	Proceed to a Full EIA?	Yes		No
				✓
Lead Officer Signature:			Date:	



8th April 2019

**On completion submit copies to: Policy Officer (Equalities & Diversity)
Democratic Services for Committee with policy (if relevant)**

General Equality Duties:

- 4 *Eliminate discrimination, harassment and victimisation.*
- 5 *Advance the equality of opportunity between people who share a relevant protected characteristic and those who do not share it. Eg:*
 - a. *minimising disadvantage,*
 - b. *taking steps to meet their needs,*
 - c. *involving them with activities where normally people with that PC participation is low.*
- 6 *Foster good relations between people that share a relevant protected characteristic and those that do not.*

Equality Questionnaire

This Equality Questionnaire must be completed to enable a decision as to whether a full Equality Impact Assessment should be carried out. For further information see the guidance notes.

These equality questionnaires relate to the policies contained in the Part 2 Local Plan Pre-Submission Publication Draft (Regulation 19 consultation version). This is an iterative process in that it feeds into the development of the planning policies in the Draft Local Plan and this is then reflected in updated versions of the Equality Questionnaire. The process is ongoing as to when the Draft Part 2 Local Plan is submitted to the Secretary of State for their consideration.

Name of the policy, strategy or project:	
Part 2 Local Plan for Corby Pre-Submission Publication (Regulation 19 consultation) – Natural Assets	
Department and Section:	
Local Plans - Planning & Environmental Services	
Lead Officer:	Contact Details:
Peter Williams	peter.williams@corby.gov.uk
1.	<p>What is the main purpose of this policy/project?</p> <p>The Part 2 Local Plan for Corby, when it is fully adopted, will form part of the Development Plan and its policies will be used to determine planning decisions in the area, alongside the adopted Joint Core Strategy for North Northamptonshire.</p> <p>The Part 2 Local Plan for Corby will set out the non-strategic development allocations and a number of detailed policies to manage development in line with the vision, strategy and policies of the Joint Core Strategy. It does not seek to review the strategic policies within the Joint Core Strategy. An Equality Impact Assessment was carried out for the Joint Core Strategy in January 2015.</p> <p>The series of questionnaires provide an account of the Part 2 Local Plan for Corby Pre-Submission Publication Draft that the Council proposes to submit to the Secretary of State for examination in public by an independent planning inspector following consultation. This questionnaire covers Chapter 5 of the document: Natural Assets.</p> <p>Policies for Natural Assets include Policy 6 that supports the protection and enhancement of the green infrastructure corridors with the identification of additional local and neighbourhood corridors to complement those identified in the Joint Core Strategy.</p> <p>Policy 7 offers protection for Local Green Spaces nominated by the local community. The earlier consultation document was accompanied by a background paper explaining how local communities can nominate open spaces and what criteria will be used to assess these spaces. One nomination was received from Middleton Parish Council for designation of the Middleton Community Orchard as a Local Green Space. This application was approved by members of the Council’s Local Plans Committee in March 2019 and is being taken forward in the Part 2 Local Plan.</p>
2.	<p>Who are its beneficiaries?</p> <p>There are wide-ranging beneficiaries for the Local Plan, potentially including all residents, employees, businesses, visitors and service providers across the plan area. This is because of the wide scope and nature of the Local Plan policies which will affect the environment of the area’s stakeholders. One of the major benefits will be providing residents, employees and visitors etc. with a greater range of e.g. housing choices, shops, employment opportunities, recreation and open space facilities.</p>

<p>3.</p>	<p>Has consultation on the proposal been undertaken?</p> <p>Who will be/has been consulted with:</p> <p>A North Northamptonshire Statement of Community Involvement has been adopted by the Council setting out the principles to be applied in involving the community in the preparation of planning documents, including the Part 2 Local Plan. The involvement of the community is also subject to the Housing and Planning Act 2016 and associated regulations (including the Town and Country (Local Planning) (England) Regulations 2012.</p> <p>The development of the Part 2 Local Plan has been through a number of regulatory stages prior to the publication of the Pre-Submission Publication Draft. This has taken place over the last few years and included two stages of statutory consultation giving statutory and non-statutory agencies as well as with local residents, businesses and community groups the opportunity to comment on the developing policies in the plan.</p> <p>The first stage of consultation, on the ‘Issues and Options’ documents was undertaken in November and December 2016.</p> <p>The second consultation on the ‘Emerging Draft Options’ took place between 2nd July and 28th August 2018.</p> <p>The results of this consultation have fed into the latest iteration of the Local Plan – the Pre-Submission Publication Draft.</p> <p>Given, this is the first time that the Plan in its entirety is available, it is an appropriate point at which to assess the impact of the draft Plan’s policies on the equality target groups. This will allow any recommendations from this screening report to inform the final expression of policies and proposals prior to its publication in advance of its examination during 2020.</p> <p>Notwithstanding this, the emerging policies of Part 2 Local Plan have been subject to a Sustainability Appraisal which includes references to: - valuing and nurturing a sense of belonging in a cohesive community whilst respecting diversity, improving overall levels of education and skills, improving community safety, reducing the incidences of crime and the fear of crime and maintaining and enhancing employment opportunities to reduce the disparities arising from unequal access to jobs. These pick up on some of the equality issues set out in the following sections.</p> <p>The next key stage for Part 2 Local Plan is Publication (Pre-Submission Consultation) in advance of Submission to the Secretary of State for examination in 2020, the current timetable is:-</p> <table border="0" data-bbox="272 1608 1340 1792"> <thead> <tr> <th>Plan Stage</th> <th>Date(s)</th> </tr> </thead> <tbody> <tr> <td>Publication Draft (Pre-Submission Consultation)</td> <td>July/August 2019</td> </tr> <tr> <td>Submission to the Secretary of State for examination</td> <td>November 2019</td> </tr> <tr> <td>Examination In Public</td> <td>Spring 2020</td> </tr> <tr> <td>Adoption</td> <td>Summer 2020</td> </tr> </tbody> </table>	Plan Stage	Date(s)	Publication Draft (Pre-Submission Consultation)	July/August 2019	Submission to the Secretary of State for examination	November 2019	Examination In Public	Spring 2020	Adoption	Summer 2020	<table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">✓</td> <td></td> </tr> </tbody> </table>	Yes	No	✓		
Plan Stage	Date(s)																
Publication Draft (Pre-Submission Consultation)	July/August 2019																
Submission to the Secretary of State for examination	November 2019																
Examination In Public	Spring 2020																
Adoption	Summer 2020																
Yes	No																
✓																	
<p>4.</p>	<p>Has this consultation highlighted any negative impact?</p> <p>If yes, please state the negative impact:</p> <p>The Part 2 Local Plan has been prepared over an extensive period with ongoing community and stakeholder engagement throughout the process. The consultation statements sets out all the consultations to date including who was invited to comment, how and levels of responses.</p>	<table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: center;">✓</td> </tr> </tbody> </table>	Yes	No		✓											
Yes	No																
	✓																

	Statement of Consultation, June 2018			
5.	<p>What systems are in place to monitor its impact?</p> <p>The Part 2 Local Plan will be measured through the Authority's Monitoring Reports, which are prepared and published annually by the North Northamptonshire Joint Planning & Delivery Unit. Further details available at www.nnjpdu.org.uk</p>			
6.	<p>Does the proposal contribute towards one of the 3 aims of the General Equality Duty?</p> <p>Explain (<i>general equality duties are listed at the foot of this form</i>):</p> <p>This proposal ensures the future provision of green spaces for residents to enjoy. Creating an environment and opportunity for recreational activities to involve the community.</p> <p>This will create an equality of opportunity for children to have access to recreational facilities that they would otherwise not have access to.</p> <p>Having more green spaces to visit and walk and visit can have a positive effect on the health and wellbeing of residents. "Evidence shows there's a direct link between being physically active and good mental wellbeing" (NHS Direct). Therefore individuals that have a mental health illness could potentially benefit more from this policy.</p> <p>These policies will also create opportunities for different parts of the community to interact, this can help foster good relations between individuals whose lives that do not otherwise intermingle.</p>	Yes	No	
		✓		
7.	<p>Which group is likely to be affected by the proposal?</p> <p>Explain how each protected characteristic is likely to be affected, or not as the case may be.</p>			
		Yes	No	Comments (include data source)
Age	y			<p>The maintenance and expansion of Green Areas will provide open space for recreation activities. This will be a particular benefit to children of school age whereby organised sporting events will be able to take place. In addition to pre-school children as somewhere to play.</p> <p>The control of development and the protection of these green spaces ensures the provision for the future.</p>
Disability	y			<p>Having more green spaces to visit and walk and visit can have a positive effect on the health and wellbeing of residents, in-particular those that may have a mental health illness.</p>
Sex			✓	
Marriage & Civil Partnership			✓	
Pregnancy & Maternity			✓	
Race			✓	
Religion or Belief			✓	
Gender Re-assignment			✓	

Sexual Orientation			✓	
Socio Economic			✓	
Community Cohesion		✓		<p>Policy 6 (Green Infrastructure Corridors) seeks to maintain and expand the network of green infrastructure corridors and optimise the benefits of green infrastructure to the environment, economy and community. Green infrastructure can provide multiple benefits for the local community including by providing opportunities for people to take part in sport and physical activities, biodiversity enhancements, flood protection and helping to improve the overall environment and meet the priorities for health and wellbeing of the whole population.</p> <p>Policy 7 (Local Green Spaces) seeks to ensure the protection of designated Local Green Spaces. Protection of Local Green Spaces benefits all protected characteristics, continuing to provide the local community with locally valued open space for all to enjoy. In particular all residents of Middleton and Cottingham have secured additional protection against future development for Middleton Community Orchard for the benefit of the whole community.</p>
8.	What impact does the proposal have on the Equality Target Groups?	No Impact	Positive Impact	Negative Impact or Impact unknown*
			✓	
<i>*Negative Impact or Impact Unknown will require a Full Impact Assessment to be completed.</i>				
9.	Proceed to a Full EIA?	Yes		No
				✓
Lead Officer Signature: 			Date: 8 th April 2019	

**On completion submit copies to: Policy Officer (Equalities & Diversity)
Democratic Services for Committee with policy (if relevant)**

General Equality Duties:

7 *Eliminate discrimination, harassment and victimisation.*

8 *Advance the equality of opportunity between people who share a relevant protected characteristic and those who do not share it. Eg:*

a. *minimising disadvantage,*

b. *taking steps to meet their needs,*

c. *involving them with activities where normally people with that PC participation is low.*

Foster good relations between people that share a relevant protected characteristic and those that do not.

Equality Questionnaire

This Equality Questionnaire must be completed to enable a decision as to whether a full Equality Impact Assessment should be carried out. For further information see the guidance notes.

These equality questionnaires relate to the policies contained in the Part 2 Local Plan Pre-Submission Publication Draft (Regulation 19 consultation version). This is an iterative process in that it feeds into the development of the planning policies in the Draft Local Plan and this is then reflected in updated versions of the Equality Questionnaire. The process is ongoing as to when the Draft Part 2 Local Plan is submitted to the Secretary of State for their consideration.

Name of the policy, strategy or project:	
Part 2 Local Plan for Corby Pre-Submission Publication (Regulation 19 consultation) – Delivering Economic Prosperity	
Department and Section:	
Local Plans - Planning & Environmental Services	
Lead Officer:	Contact Details:
Peter Williams	peter.williams@corby.gov.uk
1.	<p>What is the main purpose of this policy/project?</p> <p>The Part 2 Local Plan for Corby, when it is fully adopted, will form part of the Development Plan and its policies will be used to determine planning decisions in the area, alongside the adopted Joint Core Strategy for North Northamptonshire.</p> <p>The Part 2 Local Plan for Corby will set out the non-strategic development allocations and a number of detailed policies to manage development in line with the vision, strategy and policies of the Joint Core Strategy. It does not seek to review the strategic policies within the Joint Core Strategy. An Equality Impact Assessment was carried out for the Joint Core Strategy in January 2015.</p> <p>The series of questionnaires provide an account of the Part 2 Local Plan for Corby Pre-Submission Publication Draft that the Council proposes to submit to the Secretary of State for examination in public by an independent planning inspector following consultation. This questionnaire covers Chapter 6 of the document: Delivering Economic Prosperity.</p> <p>Policies for economic prosperity include Policy 8 which allocates five hectares for employment development and safeguards two further parcels of land for long term employment development.</p> <p>Policy 9 offers support for the modernisation and refurbishment of existing employment estates and appropriate ancillary services.</p> <p>Policy 10 seeks to control non-employment uses on the existing employment estates.</p>
2.	<p>Who are its beneficiaries?</p> <p>There are wide-ranging beneficiaries for the Local Plan, potentially including all residents, employees, businesses, visitors and service providers across the plan area. This is because of the wide scope and nature of the Local Plan policies which will affect the environment of the area's stakeholders. One of the major benefits will be providing residents, employees and visitors etc. with a greater range of e.g. housing choices, shops, employment opportunities, recreation and open space facilities.</p>

3.	<p>Has consultation on the proposal been undertaken?</p> <p>Who will be/has been consulted with:</p> <p>A North Northamptonshire Statement of Community Involvement has been adopted by the Council setting out the principles to be applied in involving the community in the preparation of planning documents, including the Part 2 Local Plan. The involvement of the community is also subject to the Housing and Planning Act 2016 and associated regulations (including the Town and Country (Local Planning) (England) Regulations 2012.</p> <p>The development of the Part 2 Local Plan has been through a number of regulatory stages prior to the publication of the Pre-Submission Publication Draft. This has taken place over the last few years and included two stages of statutory consultation giving statutory and non-statutory agencies as well as with local residents, businesses and community groups the opportunity to comment on the developing policies in the plan.</p> <p>The first stage of consultation, on the 'Issues and Options' documents was undertaken in November and December 2016.</p> <p>The second consultation on the 'Emerging Draft Options' took place between 2nd July and 28th August 2018.</p> <p>The results of this consultation have fed into the latest iteration of the Local Plan – the Pre-Submission Publication Draft.</p> <p>Given, this is the first time that the Plan in its entirety is available, it is an appropriate point at which to assess the impact of the draft Plan's policies on the equality target groups. This will allow any recommendations from this screening report to inform the final expression of policies and proposals prior to its publication in advance of its examination during 2020. Notwithstanding this, the emerging policies of Part 2 Local Plan have been subject to a Sustainability Appraisal which includes references to: - valuing and nurturing a sense of belonging in a cohesive community whilst respecting diversity, improving overall levels of education and skills, improving community safety, reducing the incidences of crime and the fear of crime and maintaining and enhancing employment opportunities to reduce the disparities arising from unequal access to jobs. These pick up on some of the equality issues set out in the following sections.</p> <p>The next key stage for Part 2 Local Plan is Publication (Pre-Submission Consultation) in advance of Submission to the Secretary of State for examination in 2020, the current timetable is:-</p> <table border="0" data-bbox="256 1563 1342 1753"> <thead> <tr> <th>Plan Stage</th> <th>Date(s)</th> </tr> </thead> <tbody> <tr> <td>Publication Draft (Pre-Submission Consultation)</td> <td>July/August 2019</td> </tr> <tr> <td>Submission to the Secretary of State for examination</td> <td>November 2019</td> </tr> <tr> <td>Examination In Public</td> <td>Spring 2020</td> </tr> <tr> <td>Adoption</td> <td>Summer 2020</td> </tr> </tbody> </table>	Plan Stage	Date(s)	Publication Draft (Pre-Submission Consultation)	July/August 2019	Submission to the Secretary of State for examination	November 2019	Examination In Public	Spring 2020	Adoption	Summer 2020	<table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">✓</td> <td></td> </tr> </tbody> </table>	Yes	No	✓		
Plan Stage	Date(s)																
Publication Draft (Pre-Submission Consultation)	July/August 2019																
Submission to the Secretary of State for examination	November 2019																
Examination In Public	Spring 2020																
Adoption	Summer 2020																
Yes	No																
✓																	
4.	<p>Has this consultation highlighted any negative impact?</p> <p>If yes, please state the negative impact:</p> <p>The Part 2 Local Plan has been prepared over an extensive period with ongoing community and stakeholder engagement throughout the process. The consultation statements sets out all the consultations to date including who was invited to comment, how and levels of responses.</p> <p>Statement of Consultation, June 2018</p>	<table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: center;">✓</td> </tr> </tbody> </table>	Yes	No		✓											
Yes	No																
	✓																

5.	What systems are in place to monitor its impact? The Part 2 Local Plan will be measured through the Authority's Monitoring Reports, which are prepared and published annually by the North Northamptonshire Joint Planning & Delivery Unit. Further details available at www.nnjpu.org.uk			
6.	Does the proposal contribute towards one of the 3 aims of the General Equality Duty?	Yes	No	Explain (general equality duties are listed at the foot of this form): These policies will create equality of opportunity to those that currently find themselves unemployed. It has been noted from the NOMIS figures that this affects the older generation, who are more likely to be unemployed. These policies will also create opportunities for different parts of the community to interact, this can help foster good relations between individuals whose lives that do not otherwise intermingle.
7.	Which group is likely to be affected by the proposal? Explain how each protected characteristic is likely to be affected, or not as the case may be.			
		Yes	No	Comments (include data source)
Age		✓		Policy 8 (Employment Land Provision) seeks to provide additional employment land. This will positively benefit older residents by increasing economic regeneration and accessibility to jobs for local people, lower unemployment and increase income. For older residents the latest figures available from Nomis (October 2017-September 2018) show the claimant count for those aged 50+ is 2.7% compared to 1.8% in the East Midlands. We would expect this policy to help address the disproportionately high rate in Corby by providing additional employment opportunities.
Disability		✓		Policy 8 (Employment Land Provision) seeks to provide additional employment land. This will positively benefit residents with disabilities by increasing economic regeneration and accessibility to jobs for local people, lower unemployment and increase income. For residents with disabilities the latest figures available from Nomis (November 2016) show that 0.2% of the resident population of the area claiming out-of-work benefits aged 16-64 have a disability. We would expect this policy to provide additional employment opportunities for those seeking employment in the Borough.
Sex			✓	
Marriage & Civil Partnership			✓	
Pregnancy & Maternity		✓		Policy 9 (Employment Uses in Established Industrial Estates) aims to deliver economic prosperity by protecting existing industrial estates as well as supporting ancillary services and facilities including crèche facilities that help to foster an environment conducive to workers with young children.
Race			✓	
			✓	

Religion or Belief				
Gender Re-assignment			✓	
Sexual Orientation			✓	
Socio Economic		✓		<p>Policy 8 (Employment Land Provision) seeks to provide additional employment land. This will positively benefit all protected characteristics by increasing economic regeneration and accessibility to jobs for local people and improve the skills base, lower unemployment and increase income. The latest figures available from Nomis (October 2017- September 2018) show the current rate of unemployment in the Borough is 4.9% compared to 4.3% for the East Midlands as a whole. We would expect this policy to help address the disproportionately high rate in Corby.</p> <p>Policy 9 (Employment Uses in Established Industrial Estates) aims to deliver economic prosperity by protecting existing industrial estates as well as supporting ancillary services and facilities. Protection and enhancement of existing industrial estates retains the provision of business space that helps to foster an environment conducive to the creation of a wide range of new employment opportunities for the benefit of all protected characteristics.</p> <p>Policy 10 (Non Employment Uses (non-B) in Established Industrial Estates) aims to deliver economic prosperity by protecting and enhancing existing industrial estates. Retention of business space helps to foster an environment conducive to the creation of a wide range of new employment opportunities for the benefit of all protected characteristics.</p>
Community Cohesion			✓	
8.	What impact does the proposal have on the Equality Target Groups?	No Impact	Positive Impact	Negative Impact or Impact unknown*
			✓	
<i>*Negative Impact or Impact Unknown will require a Full Impact Assessment to be completed.</i>				
9.	Proceed to a Full EIA?	Yes		No
				✓
Lead Officer Signature: 			Date: 8 th April 2019	

**On completion submit copies to: Policy Officer (Equalities & Diversity)
Democratic Services for Committee with policy (if relevant)**

General Equality Duties:

9 Eliminate discrimination, harassment and victimisation.

10 Advance the equality of opportunity between people who share a relevant protected characteristic and those who do not share it. Eg:

a. minimising disadvantage,

- b. taking steps to meet their needs,*
 - c. involving them with activities where normally people with that PC participation is low.*
- 11 Foster good relations between people that share a relevant protected characteristic and those that do not.*

Equality Questionnaire

This Equality Questionnaire must be completed to enable a decision as to whether a full Equality Impact Assessment should be carried out. For further information see the guidance notes.

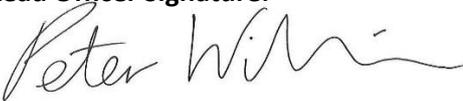
These equality questionnaires relate to the policies contained in the Part 2 Local Plan Pre-Submission Publication Draft (Regulation 19 consultation version). This is an iterative process in that it feeds into the development of the planning policies in the Draft Local Plan and this is then reflected in updated versions of the Equality Questionnaire. The process is ongoing as to when the Draft Part 2 Local Plan is submitted to the Secretary of State for their consideration.

Name of the policy, strategy or project:	
Part 2 Local Plan for Corby Pre-Submission Publication (Regulation 19 consultation) – Delivering Housing	
Department and Section:	
Local Plans - Planning & Environmental Services	
Lead Officer:	Contact Details:
Peter Williams	peter.williams@corby.gov.uk
1.	<p>What is the main purpose of this policy/project?</p> <p>The Part 2 Local Plan for Corby, when it is fully adopted, will form part of the Development Plan and its policies will be used to determine planning decisions in the area, alongside the adopted Joint Core Strategy for North Northamptonshire.</p> <p>The Part 2 Local Plan for Corby will set out the non-strategic development allocations and a number of detailed policies to manage development in line with the vision, strategy and policies of the Joint Core Strategy. It does not seek to review the strategic policies within the Joint Core Strategy. An Equality Impact Assessment was carried out for the Joint Core Strategy in January 2015.</p> <p>The series of questionnaires provide an account of the Part 2 Local Plan for Corby Pre-Submission Publication Draft that the Council proposes to submit to the Secretary of State for examination in public by an independent planning inspector following consultation. This questionnaire covers Chapter 7 of the document: Delivering Housing.</p> <p>In terms of housing, Policy 11 allocates 10 sites within the urban area to accommodate 751 dwellings. Each site is supported by site-specific policies setting out detailed design guidance (policies H1 to H7 and Town Centre sites TC1 to TC3).</p> <p>Policy 12 introduces a requirement for a proportion of self build and custom housing on developments of 20 or more dwellings. It also encourages Neighbourhood Plans to consider the identification of sites for self-build and custom build projects. Policy 13 supports single plot affordable custom and self-build housing exceptions sites in rural areas.</p> <p>Policy 14 establishes pitch targets for gypsies and travellers.</p> <p>Policy 15 encourages the provision of specialist housing to meet the growing needs of older households, including support for ‘granny annexes’.</p> <p>Policy 16 seeks to control development in back gardens.</p>

2.	<p>Who are its beneficiaries?</p> <p>There are wide-ranging beneficiaries for the Local Plan, potentially including all residents, employees, businesses, visitors and service providers across the plan area. This is because of the wide scope and nature of the Local Plan policies which will affect the environment of the area’s stakeholders. One of the major benefits will be providing residents, employees and visitors etc. with a greater range of e.g. housing choices, shops, employment opportunities, recreation and open space facilities.</p>									
3.	<p>Has consultation on the proposal been undertaken?</p> <p>Who will be/has been consulted with:</p> <p>A North Northamptonshire Statement of Community Involvement has been adopted by the Council setting out the principles to be applied in involving the community in the preparation of planning documents, including the Part 2 Local Plan. The involvement of the community is also subject to the Housing and Planning Act 2016 and associated regulations (including the Town and Country (Local Planning) (England) Regulations 2012.</p> <p>The development of the Part 2 Local Plan has been through a number of regulatory stages prior to the publication of the Pre-Submission Publication Draft. This has taken place over the last few years and included two stages of statutory consultation giving statutory and non-statutory agencies as well as with local residents, businesses and community groups the opportunity to comment on the developing policies in the plan.</p> <p>The first stage of consultation, on the ‘Issues and Options’ documents was undertaken in November and December 2016.</p> <p>The second consultation on the ‘Emerging Draft Options’ took place between 2nd July and 28th August 2018.</p> <p>The results of this consultation have fed into the latest iteration of the Local Plan – the Pre-Submission Publication Draft.</p> <p>Given, this is the first time that the Plan in its entirety is available, it is an appropriate point at which to assess the impact of the draft Plan’s policies on the equality target groups. This will allow any recommendations from this screening report to inform the final expression of policies and proposals prior to its publication in advance of its examination during 2020. Notwithstanding this, the emerging policies of Part 2 Local Plan have been subject to a Sustainability Appraisal which includes references to: - valuing and nurturing a sense of belonging in a cohesive community whilst respecting diversity, improving overall levels of education and skills, improving community safety, reducing the incidences of crime and the fear of crime and maintaining and enhancing employment opportunities to reduce the disparities arising from unequal access to jobs. These pick up on some of the equality issues set out in the following sections.</p> <p>The next key stage for Part 2 Local Plan is Publication (Pre-Submission Consultation) in advance of Submission to the Secretary of State for examination in 2020, the current timetable is:-</p>	<table border="1"> <thead> <tr> <th data-bbox="887 584 1193 629">Yes</th> <th data-bbox="1193 584 1477 629">No</th> </tr> </thead> <tbody> <tr> <td data-bbox="887 629 1193 689">✓</td> <td data-bbox="1193 629 1477 689"></td> </tr> </tbody> </table> <table border="0"> <tr> <td data-bbox="272 2078 411 2112">Plan Stage</td> <td data-bbox="1118 2078 1214 2112">Date(s)</td> </tr> <tr> <td data-bbox="272 2112 874 2152">Publication Draft (Pre-Submission Consultation)</td> <td data-bbox="1118 2112 1337 2152">July/August 2019</td> </tr> </table>	Yes	No	✓		Plan Stage	Date(s)	Publication Draft (Pre-Submission Consultation)	July/August 2019
Yes	No									
✓										
Plan Stage	Date(s)									
Publication Draft (Pre-Submission Consultation)	July/August 2019									

	Submission to the Secretary of State for examination Examination In Public Adoption	November 2019 Spring 2020 Summer 2020		
4.	Has this consultation highlighted any negative impact?	Yes		No
				✓
If yes, please state the negative impact: The Part 2 Local Plan has been prepared over an extensive period with ongoing community and stakeholder engagement throughout the process. The consultation statements sets out all the consultations to date including who was invited to comment, how and levels of responses. <u>Statement of Consultation</u> , June 2018				
5.	What systems are in place to monitor its impact? The Part 2 Local Plan will be measured through the Authority's Monitoring Reports, which are prepared and published annually by the North Northamptonshire Joint Planning & Delivery Unit. Further details available at www.nnjpu.org.uk			
6.	Does the proposal contribute towards one of the 3 aims of the General Equality Duty?	Yes		No
		✓		
These policies specifically create the equality of opportunity by removing current disadvantage specific equality groups in the provision of housing and traveller plots. <ol style="list-style-type: none"> 1. These policies will address the need for housing that will meet the needs of an aging population and those with disabilities with carefully planned and adapted residences. In addition to meeting the shortfall in care homes and specialist dementia care facilities. 2. The traveller community will benefit from the protection of the current provision that exist, and clear guidance on its management of developments. 				
7.	Which group is likely to be affected by the proposal? Explain how each protected characteristic is likely to be affected, or not as the case may be.			
		Yes	No	Comments (include data source)
Age		✓		Policy 11 (Delivering Housing) allocates sites for development. Additional housing allocations will allow for diversity of housing to reduce housing needs and provide more choice and mix, including adaptable and affordable housing that will benefit older households and people with a disability and ultimately ensure balanced and sustainable communities. The Study of Housing and Support Needs of Older People across Northamptonshire shows potential annual targets for retirement housing in Corby as 41 per annum, with the greatest demand for shared equity provision. In addition a shortfall in care home provision has been identified within Northamptonshire, along with the need for more specialist care to be provided to meet dementia patient requirements. The Transforming Care Partnership Accommodation Plan shows an indicative need in the period 2018-2023 for 13 units of specialist housing.

		<p>Policy 15 (Specialist Housing and Older People’s Accommodation) seeks to ensure the provision of housing that meets the specialist needs of local people, particularly the elderly and other groups of vulnerable people. This policy will benefit the elderly and people with a disability who require carefully planned and adaptable homes.</p> <p>The purpose of Policy 16 (Residential Gardens) is to protect against unsuitable garden development. Under this policy, the Council will require new development to have safe and convenient access. Those less mobile, including the elderly and disabled users will benefit more because of the protection offered from problems related to access, disturbance and loss of privacy.</p>
Disability	✓	<p>Policy 11 (Delivering Housing) allocates sites for development. Additional housing allocations will allow for diversity of housing to reduce housing needs and provide more choice and mix, including adaptable and affordable housing that will benefit older households and people with a disability and ultimately ensure balanced and sustainable communities. The Study of Housing and Support Needs of Older People across Northamptonshire shows potential annual targets for retirement housing in Corby as 41 per annum, with the greatest demand for shared equity provision. In addition a shortfall in care home provision has been identified within Northamptonshire, along with the need for more specialist care to be provided to meet dementia patient requirements. The Transforming Care Partnership Accommodation Plan shows an indicative need in the period 2018-2023 for 13 units of specialist housing.</p> <p>Policy 15 (Specialist Housing and Older People’s Accommodation) seeks to ensure the provision of housing that meets the specialist needs of local people, particularly the elderly and other groups of vulnerable people. This policy will benefit the elderly and people with a disability who require carefully planned and adaptable homes.</p> <p>The purpose of Policy 16 (Residential Gardens) is to protect against unsuitable garden development. Under this policy, the Council will require new development to have safe and convenient access. Those less mobile, including the elderly and disabled users will benefit more because of the protection offered from problems related to access, disturbance and loss of privacy.</p>
Sex	✓	<p>Policies H1-H7 set out site design principles including improvements to safety and connectivity that will be of particular benefit to groups less likely to have access to a car who are slightly more likely to be female than male. Source: https://www.statista.com/statistics/682605/consumers-who-own-a-motor-vehicle-in-the-united-kingdom-uk-by-gender/</p>
Marriage & Civil Partnership		✓

Pregnancy & Maternity		✓		Policies H1-H7 set out site design principles including improvements to safety and connectivity that will be of particular benefit to groups less likely to have access to a car who are slightly more likely to be female. Source: https://www.statista.com/statistics/682605/consumers-who-own-a-motor-vehicle-in-the-united-kingdom-uk-by-gender/
Race		✓		Policy 14 (Gypsy and Travellers) specifically provides for gypsy and traveller provision. The policy sets out to protect existing sites and provides a series of criteria to guide the assessment of sites for allocation and applications for planning permission.
Religion or Belief			✓	
Gender Re-assignment			✓	
Sexual Orientation			✓	
Socio Economic		✓		Policy 13 (Single Plot Exception Sites for Custom and Self Build) supports development of bespoke single plot exception sites where there is an identified need for affordable housing. This is expected to have a positive effect for those on low incomes and in need of affordable housing in the rural parts of Corby.
Community Cohesion		✓		Policy 12 (Custom and Self Build) allows people to build bespoke houses to meet the housing need for specific groups in the community. This would have a positive effect on communities, particularly those communities looking to shape their own future through Neighbourhood Planning.
8.	What impact does the proposal have on the Equality Target Groups?	No Impact	Positive Impact	Negative Impact or Impact unknown*
			✓	
<i>*Negative Impact or Impact Unknown will require a Full Impact Assessment to be completed.</i>				
9.	Proceed to a Full EIA?	Yes		No
				✓
Lead Officer Signature: 			Date: 8 th April 2019	

**On completion submit copies to: Policy Officer (Equalities & Diversity)
Democratic Services for Committee with policy (if relevant)**

General Equality Duties:

- 12 Eliminate discrimination, harassment and victimisation.
- 13 Advance the equality of opportunity between people who share a relevant protected characteristic and those who do not share it. Eg:
- minimising disadvantage,
 - taking steps to meet their needs,
 - involving them with activities where normally people with that PC participation is low.
- 14 Foster good relations between people that share a relevant protected characteristic and those that do not.

Equality Questionnaire

This Equality Questionnaire must be completed to enable a decision as to whether a full Equality Impact Assessment should be carried out. For further information see the guidance notes.

These equality questionnaires relate to the policies contained in the Part 2 Local Plan Pre-Submission Publication Draft (Regulation 19 consultation version). This is an iterative process in that it feeds into the development of the planning policies in the Draft Local Plan and this is then reflected in updated versions of the Equality Questionnaire. The process is ongoing as to when the Draft Part 2 Local Plan is submitted to the Secretary of State for their consideration.

Name of the policy, strategy or project:				
Part 2 Local Plan for Corby Pre-Submission Publication (Regulation 19 consultation) – Villages and Rural Areas				
Department and Section:				
Local Plans - Planning & Environmental Services				
Lead Officer:	Contact Details:			
Peter Williams	peter.williams@corby.gov.uk			
1.	<p>What is the main purpose of this policy/project?</p> <p>The Part 2 Local Plan for Corby, when it is fully adopted, will form part of the Development Plan and its policies will be used to determine planning decisions in the area, alongside the adopted Joint Core Strategy for North Northamptonshire.</p> <p>The Part 2 Local Plan for Corby will set out the non-strategic development allocations and a number of detailed policies to manage development in line with the vision, strategy and policies of the Joint Core Strategy. It does not seek to review the strategic policies within the Joint Core Strategy. An Equality Impact Assessment was carried out for the Joint Core Strategy in January 2015.</p> <p>The series of questionnaires provide an account of the Part 2 Local Plan for Corby Pre-Submission Publication Draft that the Council proposes to submit to the Secretary of State for examination in public by an independent planning inspector following consultation. This questionnaire covers Chapter 8 of the document: Villages and Rural Areas.</p> <p>Policy 17 defines settlement boundaries that will be used to interpret whether sites are within the built up area of the village or open countryside, where new housing for example would not normally be permitted.</p> <p>Policy 18 identifies Rockingham and East Carlton as Restraint Villages where development will be severely restricted to the re-use and conversion of existing buildings.</p>			
2.	<p>Who are its beneficiaries?</p> <p>There are wide-ranging beneficiaries for the Local Plan, potentially including all residents, employees, businesses, visitors and service providers across the plan area. This is because of the wide scope and nature of the Local Plan policies which will affect the environment of the area's stakeholders. One of the major benefits will be providing residents, employees and visitors etc. with a greater range of e.g. housing choices, shops, employment opportunities, recreation and open space facilities.</p>			
3.	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"></td> <td style="width: 25%; border: none; text-align: center;">Yes</td> <td style="width: 25%; border: none; text-align: center;">No</td> </tr> </table>		Yes	No
	Yes	No		

	<p>Has consultation on the proposal been undertaken?</p> <p>Who will be/has been consulted with:</p> <p>A North Northamptonshire Statement of Community Involvement has been adopted by the Council setting out the principles to be applied in involving the community in the preparation of planning documents, including the Part 2 Local Plan. The involvement of the community is also subject to the Housing and Planning Act 2016 and associated regulations (including the Town and Country (Local Planning) (England) Regulations 2012.</p> <p>The development of the Part 2 Local Plan has been through a number of regulatory stages prior to the publication of the Pre-Submission Publication Draft. This has taken place over the last few years and included two stages of statutory consultation giving statutory and non-statutory agencies as well as with local residents, businesses and community groups the opportunity to comment on the developing policies in the plan.</p> <p>The first stage of consultation, on the 'Issues and Options' documents was undertaken in November and December 2016.</p> <p>The second consultation on the 'Emerging Draft Options' took place between 2nd July and 28th August 2018.</p> <p>The results of this consultation have fed into the latest iteration of the Local Plan – the Pre-Submission Publication Draft.</p> <p>Given, this is the first time that the Plan in its entirety is available, it is an appropriate point at which to assess the impact of the draft Plan's policies on the equality target groups. This will allow any recommendations from this screening report to inform the final expression of policies and proposals prior to its publication in advance of its examination during 2020.</p> <p>Notwithstanding this, the emerging policies of Part 2 Local Plan have been subject to a Sustainability Appraisal which includes references to: - valuing and nurturing a sense of belonging in a cohesive community whilst respecting diversity, improving overall levels of education and skills, improving community safety, reducing the incidences of crime and the fear of crime and maintaining and enhancing employment opportunities to reduce the disparities arising from unequal access to jobs. These pick up on some of the equality issues set out in the following sections.</p> <p>The next key stage for Part 2 Local Plan is Publication (Pre-Submission Consultation) in advance of Submission to the Secretary of State for examination in 2020, the current timetable is:-</p> <table border="0" data-bbox="256 1541 1342 1727"> <thead> <tr> <th>Plan Stage</th> <th>Date(s)</th> </tr> </thead> <tbody> <tr> <td>Publication Draft (Pre-Submission Consultation)</td> <td>July/August 2019</td> </tr> <tr> <td>Submission to the Secretary of State for examination</td> <td>November 2019</td> </tr> <tr> <td>Examination In Public</td> <td>Spring 2020</td> </tr> <tr> <td>Adoption</td> <td>Summer 2020</td> </tr> </tbody> </table>	Plan Stage	Date(s)	Publication Draft (Pre-Submission Consultation)	July/August 2019	Submission to the Secretary of State for examination	November 2019	Examination In Public	Spring 2020	Adoption	Summer 2020	✓	
Plan Stage	Date(s)												
Publication Draft (Pre-Submission Consultation)	July/August 2019												
Submission to the Secretary of State for examination	November 2019												
Examination In Public	Spring 2020												
Adoption	Summer 2020												
4.	<p>Has this consultation highlighted any negative impact?</p> <p>If yes, please state the negative impact:</p> <p>The Part 2 Local Plan has been prepared over an extensive period with ongoing community and stakeholder engagement throughout the process. The consultation statements sets out all the consultations to date including who was invited to comment, how and levels of responses.</p> <p>Statement of Consultation, June 2018</p>	Yes	No ✓										

5.	What systems are in place to monitor its impact? The Part 2 Local Plan will be measured through the Authority's Monitoring Reports, which are prepared and published annually by the North Northamptonshire Joint Planning & Delivery Unit. Further details available at www.nnjpu.org.uk			
6.	Does the proposal contribute towards one of the 3 aims of the General Equality Duty?	Yes	No	✓
Explain (general equality duties are listed at the foot of this form): The policies do not remove permitted development rights for householders. In many cases these will allow residents to adapt homes on a temporary basis without the need to seek planning permission, should the failure to have that adaptation cause them to move out of their home. This specifically applies to someone with a terminal or chronic illness who is in their last stages of life, and someone that has a disability.				
7.	Which group is likely to be affected by the proposal? Explain how each protected characteristic is likely to be affected, or not as the case may be.			
		Yes	No	Comments (include data source)
Age		✓		Whilst restriction will be placed on developments to homes in both Rockingham and East Carlton, consideration for alternatives will be given to temporary adaptations.
Disability		✓		Whilst there may be restrictions placed on residents of Rockingham and East Carlton to develop their properties. Alternative adaptations will be considered to accommodate a disability.
Sex			✓	
Marriage & Civil Partnership			✓	
Pregnancy & Maternity			✓	
Race			✓	
Religion or Belief			✓	
Gender Re-assignment			✓	
Sexual Orientation			✓	
Socio Economic			✓	
Community Cohesion			✓	
8.	What impact does the proposal have on the Equality Target Groups?	No Impact		Positive Impact
		✓		Negative Impact or Impact unknown*
<i>*Negative Impact or Impact Unknown will require a Full Impact Assessment to be completed.</i>				
9.	Proceed to a Full EIA?			Yes
				No ✓
Lead Officer Signature:				Date:



8th April 2019

**On completion submit copies to: Policy Officer (Equalities & Diversity)
Democratic Services for Committee with policy (if relevant)**

General Equality Duties:

15 *Eliminate discrimination, harassment and victimisation.*

16 *Advance the equality of opportunity between people who share a relevant protected characteristic and those who do not share it. Eg:*

a. minimising disadvantage,

b. taking steps to meet their needs,

c. involving them with activities where normally people with that PC participation is low.

17 *Foster good relations between people that share a relevant protected characteristic and those that do not.*

Equality Questionnaire

This Equality Questionnaire must be completed to enable a decision as to whether a full Equality Impact Assessment should be carried out. For further information see the guidance notes.

These equality questionnaires relate to the policies contained in the Part 2 Local Plan Pre-Submission Publication Draft (Regulation 19 consultation version). This is an iterative process in that it feeds into the development of the planning policies in the Draft Local Plan and this is then reflected in updated versions of the Equality Questionnaire. The process is ongoing as to when the Draft Part 2 Local Plan is submitted to the Secretary of State for their consideration.

Name of the policy, strategy or project:	
Part 2 Local Plan for Corby Pre-Submission Publication (Regulation 19 consultation) – Town Centres and Town Centre Uses	
Department and Section:	
Local Plans - Planning & Environmental Services	
Lead Officer:	Contact Details:
Peter Williams	peter.williams@corby.gov.uk
1.	<p>What is the main purpose of this policy/project?</p> <p>The Part 2 Local Plan for Corby, when it is fully adopted, will form part of the Development Plan and its policies will be used to determine planning decisions in the area, alongside the adopted Joint Core Strategy for North Northamptonshire.</p> <p>The Part 2 Local Plan for Corby will set out the non-strategic development allocations and a number of detailed policies to manage development in line with the vision, strategy and policies of the Joint Core Strategy. It does not seek to review the strategic policies within the Joint Core Strategy. An Equality Impact Assessment was carried out for the Joint Core Strategy in January 2015.</p> <p>The series of questionnaires provide an account of the Part 2 Local Plan for Corby Pre-Submission Publication Draft that the Council proposes to submit to the Secretary of State for examination in public by an independent planning inspector following consultation. This questionnaire covers Chapter 9 of the document: Town Centre and Town Centre Uses.</p> <p>Policy 19 sets out a hierarchy of town centres across the Borough including district and local centres and recognises Corby Town Centre as the principal centre and introduces a local threshold for retail impact assessments.</p> <p>Policies 20 to 22 deal with changes of use of local shops and define the extent of the primary shopping areas and retail frontages and what will be permitted in such locations.</p> <p>Policies 23 and 24 refresh and update the Master Plan for Corby Town Centre in order to continue the regeneration of the town centre.</p> <p>Policy 25 allocates land for mixed use development within the town centre, including provision for around 100 dwellings at Parkland Gateway. Each allocation is supported by detailed site design principles (policies TC1 to TC4).</p>
2.	<p>Who are its beneficiaries?</p> <p>There are wide-ranging beneficiaries for the Local Plan, potentially including all residents, employees, businesses, visitors and service providers across the plan area. This is because of the</p>

wide scope and nature of the Local Plan policies which will affect the environment of the area's stakeholders. One of the major benefits will be providing residents, employees and visitors etc. with a greater range of e.g. housing choices, shops, employment opportunities, recreation and open space facilities.

3.	Has consultation on the proposal been undertaken?	Yes	No										
		✓											
<p>Who will be/has been consulted with:</p> <p>A North Northamptonshire Statement of Community Involvement has been adopted by the Council setting out the principles to be applied in involving the community in the preparation of planning documents, including the Part 2 Local Plan. The involvement of the community is also subject to the Housing and Planning Act 2016 and associated regulations (including the Town and Country (Local Planning) (England) Regulations 2012.</p> <p>The development of the Part 2 Local Plan has been through a number of regulatory stages prior to the publication of the Pre-Submission Publication Draft. This has taken place over the last few years and included two stages of statutory consultation giving statutory and non-statutory agencies as well as with local residents, businesses and community groups the opportunity to comment on the developing policies in the plan.</p> <p>The first stage of consultation, on the 'Issues and Options' documents was undertaken in November and December 2016.</p> <p>The second consultation on the 'Emerging Draft Options' took place between 2nd July and 28th August 2018.</p> <p>The results of this consultation have fed into the latest iteration of the Local Plan – the Pre-Submission Publication Draft.</p> <p>Given, this is the first time that the Plan in its entirety is available, it is an appropriate point at which to assess the impact of the draft Plan's policies on the equality target groups. This will allow any recommendations from this screening report to inform the final expression of policies and proposals prior to its publication in advance of its examination during 2020. Notwithstanding this, the emerging policies of Part 2 Local Plan have been subject to a Sustainability Appraisal which includes references to: - valuing and nurturing a sense of belonging in a cohesive community whilst respecting diversity, improving overall levels of education and skills, improving community safety, reducing the incidences of crime and the fear of crime and maintaining and enhancing employment opportunities to reduce the disparities arising from unequal access to jobs. These pick up on some of the equality issues set out in the following sections.</p> <p>The next key stage for Part 2 Local Plan is Publication (Pre-Submission Consultation) in advance of Submission to the Secretary of State for examination in 2020, the current timetable is:-</p> <table style="width: 100%; border: none;"> <thead> <tr> <th style="text-align: left;">Plan Stage</th> <th style="text-align: left;">Date(s)</th> </tr> </thead> <tbody> <tr> <td>Publication Draft (Pre-Submission Consultation)</td> <td>July/August 2019</td> </tr> <tr> <td>Submission to the Secretary of State for examination</td> <td>November 2019</td> </tr> <tr> <td>Examination In Public</td> <td>Spring 2020</td> </tr> <tr> <td>Adoption</td> <td>Summer 2020</td> </tr> </tbody> </table>				Plan Stage	Date(s)	Publication Draft (Pre-Submission Consultation)	July/August 2019	Submission to the Secretary of State for examination	November 2019	Examination In Public	Spring 2020	Adoption	Summer 2020
Plan Stage	Date(s)												
Publication Draft (Pre-Submission Consultation)	July/August 2019												
Submission to the Secretary of State for examination	November 2019												
Examination In Public	Spring 2020												
Adoption	Summer 2020												

4.	Has this consultation highlighted any negative impact?	Yes	No
			✓
If yes, please state the negative impact:			

The Part 2 Local Plan has been prepared over an extensive period with ongoing community and stakeholder engagement throughout the process. The consultation statements sets out all the consultations to date including who was invited to comment, how and levels of responses.

Statement of Consultation, June 2018

5. What systems are in place to monitor its impact?

The Part 2 Local Plan will be measured through the Authority’s Monitoring Reports, which are prepared and published annually by the North Northamptonshire Joint Planning & Delivery Unit. Further details available at www.nnjpdu.org.uk

6. Does the proposal contribute towards one of the 3 aims of the General Equality Duty?	Yes	No
	✓	

These policies will create the equality of opportunity by ensuring that provision is made in local town centres, reducing the need for travel. This is specifically useful to people who would otherwise not be able to access transport for example people with mobility disabilities. In addition controls will be in place to ensure that shop frontages are accessible.

Policy 25 seeks to foster good relations and provide protection from harassment. Improvements to safety and connectivity that will help address the fears of girls and women, including those with young children, in public spaces as addressed by a recent Commons Select Committee.

**7. Which group is likely to be affected by the proposal?
Explain how each protected characteristic is likely to be affected, or not as the case may be.**

	Yes	No	Comments (include data source)
Age	✓		<p>Policy 19 (Network and Hierarchy of Centres) seeks to assure that town centre uses are located within defined town centres increasing access and connectivity and reducing the need to travel. This will have a positive impact for those with a disability, socio-economic disadvantaged groups and will take into account the needs of an ageing population who may find it difficult to shop at more remote locations.</p> <p>Policy 20 (Change of Use of Shops Outside the Defined Centres) seeks to protect shops outside the defined centres that help meet day-to-day needs of all groups and reduce the need to travel. This policy will benefit less mobile groups such as older and people that have a mobility disability as it will increase accessibility to services and facilities.</p> <p>Policy 21 (Primary Shopping Areas) controls development in the Primary Shopping Areas. This policy will benefit less mobile groups such as older and people that have a mobility disability as it will increase accessibility to services and facilities.</p> <p>Policy 22 (Corby Town Centre Primary Shopping Frontages) controls development in the Primary Shopping Frontages. This policy will benefit less mobile groups such as older and people with a</p>

		<p>mobility disability as it will increase accessibility to services and facilities.</p>
Disability	✓	<p>Policy 19 (Network and Hierarchy of Centres) seeks to assure that town centre uses are located within defined town centres increasing access and connectivity and reducing the need to travel. This will have a positive impact for those with a disability, socio-economic disadvantaged groups and will take into account the needs of an ageing population who may find it difficult to shop at more remote locations.</p> <p>Policy 20 (Change of Use of Shops Outside the Defined Centres) seeks to protect shops outside the defined centres that help meet day-to-day needs of all groups and reduce the need to travel. This policy will benefit less mobile groups such as older and people that have a mobility disability as it will increase accessibility to services and facilities.</p> <p>Policy 21 (Primary Shopping Areas) controls development in the Primary Shopping Areas. This policy will benefit less mobile groups such as older and people that have a mobility disability as it will increase accessibility to services and facilities.</p> <p>Policy 22 (Corby Town Centre Primary Shopping Frontages) controls development in the Primary Shopping Frontages. This policy will benefit less mobile groups such as older and people with a mobility disability as it will increase accessibility to services and facilities.</p> <p>Policy 23 (Regeneration Strategy for Corby Town Centre) and Policy 24 (Spatial Framework for Corby Town Centre) establish a master plan for regeneration and growth of the town centre, including encouraging new development in Corby Town Centre to accommodate a more diverse range of appropriate main town centre uses which will be of benefit to people from different ethnic backgrounds, including uses which help develop the evening/night-time economy, as well as support for public transport, disabled parking facilities, improvements to connectivity and accessibility to services and facilities, and establishing a stronger relationship between the natural and built environments. These actions are intended to foster a greater sense of economic wellbeing and community spirit.</p>
Sex	✓	<p>Policy 25 (Corby Town Centre Redevelopment Opportunities) identify the main locations for new development growth within Corby Town Centre, which are set out in Policies TC1-TC4 which set out site design principles including improvements to safety and connectivity that will help address the fears of girls and women, including those with young children, in public spaces as addressed by a recent Commons Select Committee</p> <p>https://www.parliament.uk/business/committees/committees-a-z/commons-select/women-and-equalities-committee/news-parliament-</p>

			2017/sexual-harassment-public-places-report-published-17-19/ .
Marriage & Civil Partnership		✓	
Pregnancy & Maternity	✓		Policy 25 (Corby Town Centre Redevelopment Opportunities) identify the main locations for new development growth within Corby Town Centre, which are set out in Policies TC1-TC4 which set out site design principles including improvements to safety and connectivity that will help address the fears of girls and women, including those with young children, in public spaces as addressed by a recent Commons Select Committee https://www.parliament.uk/business/committees/committees-a-z/commons-select/women-and-equalities-committee/news-parliament-2017/sexual-harassment-public-places-report-published-17-19/ .
Race	✓		Policy 23 (Regeneration Strategy for Corby Town Centre) and Policy 24 (Spatial Framework for Corby Town Centre) establish a master plan for regeneration and growth of the town centre, including encouraging new development in Corby Town Centre to accommodate a more diverse range of appropriate main town centre uses which will be of benefit to people from different ethnic backgrounds, including uses which help develop the evening/night-time economy, as well as support for public transport, disabled parking facilities, improvements to connectivity and accessibility to services and facilities, and establishing a stronger relationship between the natural and built environments. These actions are intended to foster a greater sense of economic wellbeing and community spirit.
Religion or Belief		✓	
Gender Re-assignment		✓	
Sexual Orientation		✓	
Socio Economic	✓		Policy 19 (Network and Hierarchy of Centres) seeks to assure that town centre uses are located within defined town centres increasing access and connectivity and reducing the need to travel. This will have a positive impact for those with a disability, socio-economic disadvantaged groups and will take into account the needs of an ageing population who may find it difficult to shop at more remote locations. Policy 23 (Regeneration Strategy for Corby Town Centre) and Policy 24 (Spatial Framework for Corby Town Centre) establish a master plan for regeneration and growth of the town centre, including encouraging new development in Corby Town Centre to accommodate a more diverse range of appropriate main town centre uses which will be of benefit to people from different ethnic backgrounds, including uses which help develop the evening/night-time economy, as well as support for public transport, disabled parking facilities, improvements to connectivity and

			accessibility to services and facilities, and establishing a stronger relationship between the natural and built environments. These actions are intended to foster a greater sense of economic wellbeing and community spirit.
Community Cohesion	✓		Policy 23 (Regeneration Strategy for Corby Town Centre) and Policy 24 (Spatial Framework for Corby Town Centre) establish a master plan for regeneration and growth of the town centre, including encouraging new development in Corby Town Centre to accommodate a more diverse range of appropriate main town centre uses which will be of benefit to people from different ethnic backgrounds, including uses which help develop the evening/night-time economy, as well as support for public transport, disabled parking facilities, improvements to connectivity and accessibility to services and facilities, and establishing a stronger relationship between the natural and built environments. These actions are intended to foster a greater sense of economic wellbeing and community spirit.
8.	What impact does the proposal have on the Equality Target Groups?	No Impact	Positive Impact
			✓
<i>*Negative Impact or Impact Unknown will require a Full Impact Assessment to be completed.</i>			
9.	Proceed to a Full EIA?	Yes	No
			✓
Lead Officer Signature: 		Date: 8 th April 2019	

**On completion submit copies to: Policy Officer (Equalities & Diversity)
Democratic Services for Committee with policy (if relevant)**

General Equality Duties:

18 Eliminate discrimination, harassment and victimisation.

19 Advance the equality of opportunity between people who share a relevant protected characteristic and those who do not share it. Eg:

- a. minimising disadvantage,
- b. taking steps to meet their needs,
- c. involving them with activities where normally people with that PC participation is low.

20 Foster good relations between people that share a relevant protected characteristic and those that do not.